



Health and Safety Policy

SYC exists so everyone can succeed, through delivering a diverse range of programs that help tens of thousands of people in the community each year to create a life without disadvantage, to build sustainable independence and to experience wellbeing in all areas of their lives.

SYC is committed to always operating in a way that makes SYC a safe place to work. Everyone has the right to go home safely.

This includes eliminating or minimising risks to the health, safety and welfare of workers (including employees, volunteers and contractors), placement students, visitors, clients and the wider community. Safety is integrated into all workplace activities with no room for complacency. We are never too busy for safety.

All members of the SYC community, who work for and on behalf of SYC, have a collective and individual responsibility to understand, promote and assist in the implementation of this policy and to adopt safe work practices that support the prevention of physical and psychological injuries.

SYC will achieve being a safe place to work through:

- Taking measures to manage risks and ensure workplaces are free from potential hazards, as far as reasonably practicable.
- Complying with all relevant health and safety legislation, regulations, standards and codes of practice.
- Developing and maintaining a workplace culture where people take ownership for their own health and safety, that of colleagues, people we support, visitors, and the community.
- Fostering behaviours supporting safety in all activities.
- Creating a positive culture of reporting all hazards, incidents, injuries and near misses and ensuring all are thoroughly investigated to eliminate or reduce future occurrences.
- Encouraging active participation, consultation and cooperation of all workers in promoting and developing measures to improve health and safety at work.
- Maintaining relevant policies, procedures, training and information to support and communicate effective health and safety practices throughout the organisation.
- Establishing clear and measurable targets and objectives and regularly reviewing our progress.
- Providing effective health and safety induction and training to all workers.

Mark Hoffman-Davis
Chief Executive Officer